



CLIPPERCREEK

RELIABLE. POWERFUL. MADE IN AMERICA.

INNOVATIVE INFRASTRUCTURE FOR ELECTRIC AND HYBRID VEHICLES

Employment Application

An Equal Opportunity Employer

Please Print

Date Last Name First Name Middle Name

Present Address:

No. & Street City State Zip Code

Permanent Address (if different from present address):

No. & Street City State Zip Code

Home Phone Cell Phone

Email Address

EMPLOYMENT DESIRED

Position Desired: _____ Salary Desired: _____

PERSONAL INFORMATION

How did you hear about our company and this job opening? _____

Have you ever applied to or worked for ClipperCreek, Inc. before? Yes No

If yes, when? _____

Why are you applying for work at ClipperCreek, Inc.? _____

Employment Application

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

EDUCATION, TRAINING, AND EXPERIENCE

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
High School	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Name			
	Address			
	City	State	Zip Code	
College/ University	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Name			
	Address			
	City	State	Zip Code	

Employment Application

EDUCATION, TRAINING, AND EXPERIENCE - Continued

School	Name and Address	No. of Years Completed	Did you Graduate?	Degree or Diploma
Vocational/ Business	_____ Name _____ Address _____ City State Zip Code	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Other	_____ Name _____ Address _____ City State Zip Code	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

_____	_____	_____	_____
Name of Employer		Phone Number	
_____	_____	_____	_____
Type of Business		Supervisor's Name	
_____	_____	_____	_____
Address & Street	City	State	Zip Code
Dates of Employment: _____	_____	Current Employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Start	End		

Your Position and Duties			

Reason for Leaving			

May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employment Application

Name of Employer

Phone Number

Type of Business

Supervisor's Name

Address & Street

City

State

Zip Code

Dates of Employment: _____
Start End

Current Employer? Yes No

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Note: Attach additional page(s) if necessary.

REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

_____ First Name	_____ Last Name	_____ Phone Number	
_____ Address & Street	_____ City	_____ State	_____ Zip Code
_____ Occupation	_____ Email Address	_____ No. of Years Acquainted	

_____ First Name	_____ Last Name	_____ Phone Number	
_____ Address & Street	_____ City	_____ State	_____ Zip Code
_____ Occupation	_____ Email Address	_____ No. of Years Acquainted	

_____ First Name	_____ Last Name	_____ Phone Number	
_____ Address & Street	_____ City	_____ State	_____ Zip Code
_____ Occupation	_____ Email Address	_____ No. of Years Acquainted	

Employment Application

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize ClipperCreek, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release ClipperCreek, Inc., my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and ClipperCreek, Inc. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or ClipperCreek, Inc., and that no promises or representations contrary to the foregoing are binding on ClipperCreek, Inc. unless made in writing and signed by me and ClipperCreek's designated representative.

Initials In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date

Applicant's Signature

Employment Application

PUBLIC RECORDS

_____ Should a search of public records be conducted by internal personnel employed by ClipperCreek, Inc.,
Initials I am entitled to copies of any such public records obtained by ClipperCreek unless I mark the check
box below. If I am not hired as a result of such information, I am entitled to a copy of any such records
even though I have checked the box below. "Public records" are defined by California state law and
means records documenting an "arrest, indictment, conviction, civil judicial action, tax lien, or outstanding
judgement." (Civil Code section 1786.53) Any public records request conducted by internal personnel
employed by ClipperCreek, Inc. will only be used to the extent allowed by federal, state or local law.

I waive receipt of a copy of any public record described in the paragraph above.

Date

Applicant's Signature